ALL STAFF MEETING
December 11, 2015

Facilities Mission:

Promoting learning & discovery through teamwork and excellence in facility management!
Business Affairs
Guiding Principles

We RESPECT and care for each other
We PARTNER to deliver excellent service
We VALUE and empower people
We CREATE positive change
We DO the right thing
Office of Facilities

AGENDA

- Welcome New Employees
- Employee Promotions
- *Facilities Special Presentation*
- Celebrating Excellence
- Facilities Kudos & Awards
- UTSA Projects - Growth
- Questions and Answers
Welcome New Employees!

**Business & Customer Services**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scott Reuter</td>
<td>Assistant Director – Customer Services</td>
</tr>
<tr>
<td>Andrea Chavez</td>
<td>Budget Performance Project Analyst</td>
</tr>
<tr>
<td>Xavier Wiedner</td>
<td>Work Control Specialist I</td>
</tr>
<tr>
<td>Samuel Barrera</td>
<td>HK Quality Assurance Coordinator</td>
</tr>
</tbody>
</table>

**Engineering & Project Management:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary Alice Kelley</td>
<td>Facilities Project Specialist</td>
</tr>
<tr>
<td>Michael Daschel</td>
<td>Facilities Project Coordinator</td>
</tr>
<tr>
<td>Alexander Perez</td>
<td>Facilities Project Coordinator</td>
</tr>
</tbody>
</table>
### New Employees – Cont.

#### Engineering & Project Management:

- **Matthew Hinkson**  
  Facilities Project Coordinator
- **Robbie Stoddard**  
  Facilities Project Coordinator

#### Maintenance & Operations:

- **Juan (John) Avalos**  
  Maintenance Worker I
- **Joseph Bromm**  
  Plumber I
- **Paul Escamilla**  
  Utilities Station Operator I
- **Angel Ipina**  
  Mechanical Maint. Tech II
- **Jason Jones**  
  Graphic Sign Maker
- **Pyotr Liberzon**  
  Facilities Control Tech II
New Employees – Cont.

**Maintenance & Operations:**

Steven Walker  
*Plumber III*

**Planning & Development:**

Jose Luis San Miguel  
*University Architect/Director*
Congratulations!
Employee Promotions

**Business Services:**
- Steven Hale  Fiscal Business Manager

**Housekeeping & Events Management:**
- Eddy Baggerman  Physical Plant Services Worker II
- James Villanueva  Physical Plant Services Worker II

**Maintenance & Operations:**
- Armando Alcala  Carpenter II
- Enrique Gonzalez  Utilities Station Operator II
- Christopher Hernandez  Facilities Control Tech II
**Employee Promotions – Cont.**

**Maintenance & Operations:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paul Lozano</td>
<td>Fire &amp; Life Safety Systems Tech III</td>
</tr>
<tr>
<td>Paul Macdonald</td>
<td>Utilities Operations Leader</td>
</tr>
<tr>
<td>Paul Melendez</td>
<td>Fire &amp; Life Safety Systems Tech II</td>
</tr>
<tr>
<td>George Taylor</td>
<td>Utilities Station Operator II</td>
</tr>
</tbody>
</table>
Facilities Special Presentation
APPA Award for Excellence Program Criteria

1.0 Leadership – 150 points
2.0 Strategic and Operational Planning – 150 points
3.0 Customer Focus – 150 points
4.0 Information and Analysis – 100 points
5.0 Development and Management of Human Resources – 100 points
6.0 Process Management – 100 points
7.0 Performance Results – 250 points
8.0 Other Considerations – points as appropriate

Typically 1,000 points possible for award in APPA Award for Excellence Evaluation

Note: Same criteria used in the APPA Facility Management Evaluation Program (FMEP) “Peer Review” Program
CELEBRATING EXCELLENCE

3rd Quarter 2014-15 Nominations

- Brian Montoya
- Paul Lozano
- Daniel Clifton
- Ray Rios
- Arthur Speer
- Rick Taylor
- Armando Ramos
- Robert De Hoyos
- Carlos Morales
- Abel Perez

- Armando Alcala
- Robert Menchaca
- Ignacio Ibarra
- Rosalinda Rodriguez
- Andrew Goodenough
- Tyler Boehme
- Mercedes Zuniga
- Jorge Hinojosa
- Rosa Ochoa
- Kenneth Martinez

- Gregory Peyer
- Carlos Fragoso
CELEBRATING EXCELLENCE

4th Quarter 2014-15 Nominations

- Matt May
- Brenda Tamayo
- Josie Izbinski
- John Japhet
- Adam Quintero
- Harry Cortez
- Louis Brown
- Joe Hernandez
- Omar Sierra
- Noe Barrientos
- Mark Parnin

- Michael Merada
- Brent Tyroff
- Marisol Chapa
- Rick Taylor
- Justin Lowe
- James Jinks
- Danny Casarez
- James Roe
- Ruben Cavazos
- Jessica Saucedá
- Matthew Ruiz

- Edward Maldonado
- Raul Garcia
- Gilbert Perez
- Billy Blaylock
- Ron Woltersdorf
Celebrating Excellence

3rd Quarter Award Recipients
Employee of the Month

Brian Montoya

March, 2015
Employee of the Month

April, 2015

Tyler Boehme
Employee of the Month

May, 2015

Andrew Goodenough
Employee of the Quarter &
VPBA Quarterly Excellence Award Nominee

Celebrating Excellence

Andrew Goodenough
Celebrating Excellence

4th Quarter Award Recipients
Employees of the Month

June, 2015

Matt May
Brenda Tamayo
Josie Izbinski
John Japhet
Employees of the Month

July, 2015

Mark Parnin
Noe Barrientos
Michael Merada
Brent Tyroff
Marisol Chapa
Rick Taylor
Employees of the Month
August, 2015

Danny Casarez
James Roe
Raul Garcia
William Blaylock
Ruben Cavazos
Jessica Saucedo
Matthew Ruiz
Edward Maldonado
Gilbert Perez
Ron Woltersdorf
Employees of the Quarter & VPBA Quarterly Excellence Award Nominees

Celebrating Excellence

Matt May
Brenda Tamayo
Josie Izbinski
John Japhet
To Facilities O&M, Access and Research

The report from the August 11-12 inspection of the BSB BSL-3 facility finally arrived this morning—thankfully no surprises other than one observation regarding the testing of the BSC and exhaust HEPA filters within 13 months of the last test. Other than that, it’s our best inspection report ever! Kudos to Wendy and her team and all who helped to organized such a successful outcome.

A great team effort!

Brian Moroney
Director, Environmental Health, Safety & Risk Management
EHSRM
Hi Dave,

I wanted to let you know that I had outstanding service yesterday from one of your groundskeepers, Greg Peyer.

Joe and I have been working for about a month to plan last night's Mayoral debate. We held it in the BVB Theater and it was televised live by Time Warner Cable News.

As part of my request to Work Control, I asked for plants to dress the stage. I wasn't specific — perhaps six ferns — whatever they thought would look nice. At 10 a.m. sharp yesterday, Greg brought down an entire greenhouse. We had six ferns, green leafy plants, some green and red plants — an entire garden to choose from. And we ended up using almost everything he brought to us.

Greg was a joy to work with. Many thanks to your team.

Christi Fish, University Communications
To Felix and Stores staff,

I would like to thank Felix Hernandez and his staff for expediting the parts ordering and pick-up of the repair parts for the fire alarm systems at the HRL complexes.

This kept us from getting red tags on these systems. Ops /FCMS really appreciates your above & beyond attitude. Thanks again!

Paul Lozano
UTSA Operations/FCMS
Follow-Up Email to Kathryn’s appreciation note regarding PE Football Locker Room:

From Lynn Hickey:

You all are outstanding. This is a project well done and in a very timely manner. Thank you for your efforts and understanding on how crucial this was for our kids. They were a very happy group on Sunday getting to be in their new home! Thanks for caring so much and for doing such a great job!
Guiding Principles Award – Making Success Happen

Fire & Life Safety Systems Technicians Team – Brian Montoya, Paul Lozano, Adrian Buitron & Daniel Clifton
Congratulations to Supervisory Series Training Graduates!
Fall 2015

Tyler Boehme
Mark Parnin
Scott Reuter
Juan Reyes
In Celebration of National Employee Learning Week – December 7-11, 2015, we extend appreciation to Facilities Subject Matter Experts on TMA & iService Desk

Kim Norton

Moses Gomez

Thank you for your continuing support of UTSA Training & Development Initiatives.
Kim joined several of the SME’s and President Romo as they receive the Mayoral Proclamation from Councilman Ron Nirenberg.
UTSA’s Continuous Growth.....!

New Projects on the horizon:

• **Science & Engineering Building – Completion June, 2020**

• **New Student Housing**
Thank you for your continuous excellent work!

You Make Success Happen!

• Comments/Questions?